

PRESS RELEASE N° 1

PROTECT

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The project, 'PROTECT: PROMoting The prevention and Elimination of workplaCe mobbing and harrasmenT' is a 2-year project involving eight partners from Spain, Greece, Cyprus, Italy, Belgium, and Romania.

Mobbing and harassment are usually directed toward young women and are the most extreme, yet persistent, form of gender-based discrimination. In the EU 90% of harassment cases are those of sexual harassment, while up to 55% of women have been sexually harassed.

By focusing on the workplace sector, the PROTECT action will contribute to a more inclusive, attractive, and ultimately equal labor market across Europe via sequential steps that will deal with the construction of national and in turn transnational VET systems that promote equal opportunities in the basis of inclusive and accessible programs.

The partnership of PROTECT has already started developing the first output of the project: the creation of a Mobbing and Workplace Harassment Code of Conduct (MWHCC) for local businesses. For its development, partners from each country have carried out research in their own countries, while also carrying out a focus group with women workers in order to gain insight into how they have experienced this issue.



At this stage, the consortium is preparing a National Report with all the information collected in order to create a complete document that will help in the creation of the Code of Conduct (MWHCC).



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